

Education Meeting Minutes
April 21, 2015
6:30 pm, St. Patrick Church

- I. Attendance: Nicky Loch, Paula O'Brien, Dan Bell, Heather Madigan, Laura Anderson, Lynn Huebsch, Nini Mcbrath, Heidi Young, Megan Gerard, Father John Gerritts, Amy Wilson, Jenn Miller, Karen Vivian
- II. Prayer "With Pope Francis we pray"
- III. Meeting Minutes Approval
 - A) Minutes will be posted once approved. Mr. Bell will disseminate.
- IV. Pastoral Report
 - A) 64 students confirmed!
 - B) Friday was deadline for applicant position for a Parish Administrator (viewed by 200), decent size pool, in next couple of weeks.
 - 1) Position is a full-time, decision making, temporal components to pastoral life- budgets, office management, stewardship, human resources, etc.
 - 2) Great transition for the loss of Sue S. They will be partnering with school office administrative and staff administration duties.
 - C) Commissions
 - 1) 25-30 people have signed up to serve on the commissions.
 - 2) Faith Formation is in need of others to serve on their commission.
 - 3) They take the mission and vision from the pastoral council and take forward thinking approach to create the goals needed to achieve those missions and visions.
 - 4) They will move ahead in a deliberative manner, all will move together in parallel.
 - 5) Our committee will deal with specific school related issues. The commission looks at both school and faith formation for creating disciples, catholic identity across the board. Then we take the goal and see how we can act to serve the goal.
 - 6) All of our decisions and actions should be in light of and following from our mission and the life of our parish.
 - 7) Ministry versus volunteering. It is a different light. We are offering our gifts and engaging in our parish. Not just fulfilling a timeslot. Ministry signups throughout our parish. IT will be a big cultural change over a few years' time.
 - D) (How do we fit in with Commissions with regards to strategic planning?)
- V. Principal Report
 - A) Staffing for 2015-16 School Year
 - 1) A number of retirement positions have been posted and all positions already have applicants. Applicants range from first year teachers to professionals who have now changed career directions.
 - 2) Met with 6, 7 graders in their homerooms to discuss change coming. He asked them for ideas that they would want to see in their qualified, kind, differentiate, technology in the new teachers.
 - (a) Some were nervous about losing certain components to our yearly traditions and new ideas arose as not all were in favor of every event.
 - 3) Committee was asked what we are looking for in our new staff.
 - (a) Catholic Identity at their core, ability to incorporate religion throughout the day.
 - (b) Highly academically driven and challenge our students, the application and inquiry of materials.

- (c) In interview, tell us what they want to see our students look like when they leave our school.
 - (d) Compassionate problem solvers, and strong communicators both vocally and in written material
 - (e) More reading and less watching
- 4) Discussion was held regarding foreign language program development and whether we might consider an online program.
- 5) Online high school options are being posed to our parish via the diocese and surveys. Some middle school students might even benefit from being able to take more advanced courses through this option.
- B) Finance Council has approved our budget. We have asked for a 2% pay increase and that will be going through. We are anticipating 224 student enrollment. Parish subsidies \$3000 per student at this point. A line item, business minded budget is being created.
- VI. Education Committee Terms and Openings for 2015-2016
 - A) NL, AW, PO are both done this year. New members start after the new fiscal year. End in June, and begin in July.
- VII. Home and School Report
 - A) Meeting May 11, speaker, Terry Graham, a parenting handbook author. 7pm speaker and meeting to follow
 - B) Summer send-off party. An ice cream social on Friday, May 29th. Magician at 8.
- VIII. Gala
 - A) Network, Server, Laptops for Staff along with student lab ought to be funded from the Gala.
 - B) A wrap up meeting is set for Melissa, Mary Pat and Father next week to close it out.
- IX. Subcommittee Reports (sharing of work on drive, can we have folders within to keep it neat?)
 - A) Creating Young Disciples, continuing to review classroom resources and providing bibles for students.
 - B) Advancement-Retention and Recruitment Goal writing and Calendar creation subcommittee formed. Binders for events and programming to be created with Home and School. Volunteer Coordinator position.
- X. Next Meeting Date is May 19th at 6:30pm.